



Annual General Meeting

May 11, 2016

Luxembourg

ISIN: LU1075065190

Capital present or represented: 66.25 percent

Agenda Item	Agenda Item	Yes	No	Abstention	not cast	Share of assenting votes
2	The General Meeting, after having reviewed the management report of the Board of Directors and the report of the independent auditor, approved the stand-alone annual accounts of the Company for the financial year ended on 31 December 2015 in their entirety, showing a loss of EUR 2,451,408.23.	26,097,725	0	0	0	100.00
3	The General Meeting, after having reviewed the management report of the Board of Directors and the report of the independent auditor, approved the consolidated financial statements of the Company for the financial year ended on 31 December 2015 in their entirety showing a consolidated total profit of TEUR 55,145.	26,097,725	0	0	0	100.00
4	The General Meeting further noted and acknowledged that the share premium reserve of the Company as of 31 December 2015 amounts to EUR 498,926,177.00. The General Meeting then resolved to approve the payment of a dividend of EUR 0.40 per share of the Company for a total amount of EUR 15,666,666.80 to be drawn from the share premium reserve of the Company.	26,097,725	0	0	0	100.00
5	The General Meeting noted and acknowledged the total loss of EUR 15,731,091.76 for the financial year ended on 31 December 2015 and resolved to carry it forward to the next financial year. The General Meeting further noted and acknowledged that the share premium reserve of the Company as of 31 December 2015 amounts to EUR 498,926,177.00. The General Meeting then resolved to approve the payment of a dividend of EUR 0.40 per share of the Company for a total amount of EUR 15,666,666.80 to be drawn from the share premium reserve of the Company.	26,097,725	0	0	0	100.00

6a	The General Meeting resolved to elect Mr. Christopher Davies as Director of the Company with immediate effect and for a term ending on the date of the annual general meeting of shareholders of the Company called to approve the Company's accounts for the financial year ending on 31 December 2019.	23,425,514	1,108,883	1,563,328	0	<b>95.48</b>
6b	The General Meeting resolved to elect Ms. Emmanuelle Picard as Director of the Company with immediate effect and for a term ending on the date of the annual general meeting of shareholders of the Company called to approve the Company's accounts for the financial year ending on 31 December 2019.	24,081,896	452,501	1,563,328	0	<b>98.16</b>
7a	The General Meeting resolved to determine for Mr. Christopher Davies an annual gross remuneration but excluding any VAT for his service as Director of the Company of EUR 85,000, including EUR 10,000 for his service as a member of the Audit Committee of the Company, effective as of the date of the AGM and for the duration of these offices and services.	26,097,725	0	0	0	<b>100.00</b>
7b	The General Meeting resolved to determine for Ms. Emmanuelle Picard an annual gross remuneration but excluding any VAT for her service as Director of the Company of EUR 75,000, effective as of the date of the AGM and for the duration of her office and service.	26,097,725	0	0	0	<b>100.00</b>
7c	The General Meeting resolved to determine for Mr. Francis Carpenter an annual gross remuneration but excluding any VAT of EUR 140,000 for his service as Director of the Company, including EUR 65,000 for his service as chairman of the Nomination and Remuneration Committee of the Company, effective as of 1 January 2016 and for the duration of these offices and services.	26,097,725	0	0	0	<b>100.00</b>
7d	The General Meeting resolved to determine for Mr. Jean-Pierre Clavel an annual gross remuneration but excluding any VAT of EUR 100,000 for his service as Director of the Company, including EUR 25,000 for his service as a delegatee of the Board of Directors of the Company responsible for environment, health and safety matters, effective as of 1 January 2016 and for the duration of these offices and services.	26,097,725	0	0	0	<b>100.00</b>

7e	The General Meeting resolved to determine for Mr. Pierre-Marie De Leener an annual gross remuneration but excluding any VAT of EUR 175,000 for his service as Director of the Company, including EUR 25,000 for his service as a member of the Nomination and Remuneration Committee of the Company, effective as of 1 January 2016 and for the duration of these offices and services.	26,097,725	0	0	0	<b>100.00</b>
7f	The General Meeting resolved to determine for Mr. Werner Paschke an annual gross remuneration but excluding any VAT of EUR 125,000 for his service as Director of the Company, including EUR 50,000 for his service as chairman of the Audit Committee of the Company, effective as of 1 January 2016 and for the duration of these offices and services.	26,097,725	0	0	0	<b>100.00</b>
8	The General Meeting resolved to appoint KMPG Luxembourg, "Réviseur d'Entreprises agréé", with registered address at 39, Avenue John F. Kennedy, L-1855 Luxembourg, as the independent auditor of the Company as of the date of the present meeting and until the following general meeting resolving on the statutory accounts of the Company for the financial year ended on 31 December 2016.	26,097,725	0	0	0	<b>100.00</b>